

भारत सरकार  
GOVERNMENT OF INDIA



# लद्दाख का राजपत्र

## The Ladakh Gazette

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EXTRAORDINARY  
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लद्दाख, 25 मार्च, 2025  
LADAKH, TUESDAY, MARCH, 25, 2025

### Part II - Section 3

केन्द्र-शासित प्रदेश लद्दाख प्रशासन  
ADMINISTRATION OF UNION TERRITORY OF LADAKH

### DEPARTMENT OF LAW AND JUSTICE

Notification  
Ladakh, the 25<sup>th</sup> day of March, 2025

**S.O. 32.**— In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, S.O. 5088(E) dated 1<sup>st</sup> November 2022 and in supersession of all earlier notifications on the subject matter, the Lieutenant Governor (*Administrator*) of Union territory of Ladakh, hereby makes the following rules regulating the method of recruitment to the post of **Public Law Officer/District Litigation Officer/Law Officer** in the Department of Law and Justice, Union territory of Ladakh, namely: —

**1. Short title and commencement. —**

- i. These rules may be called the Ladakh Legal Gazetted (Public Law Officer/ District Litigation Officer/Law Officer) Recruitment Rules, 2025.
- ii. These rules shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.**— The number of posts, its classification and Level in the Pay Matrix shall be as specified in the (2), (3) & (4) rows of the Schedule annexed hereto.
3. **Method of recruitment, age limit, and other qualifications.** — The method of recruitment to the said post, age limit, qualifications and other matters relating to the said posts shall be as specified in columns (5) to (13) of the Schedule annexed hereto.
4. **Provision for Resident Criteria for appointment by direct recruitment.**—  
The eligibility for appointment will be subject to residency requirements as may be prescribed in any Act, Rule, Regulation or Order in force in the Union territory of Ladakh.
5. **Disqualification.**—  
No person:
  - a. who has entered into or contracted a marriage with a person having a spouse living;  
**OR**
  - b. who, having a spouse living, has entered into or contracted a marriage with any person(s) shall be eligible for appointment to the said post.

Provided that the Lieutenant Governor (*Administrator*) of Union territory of Ladakh may, if satisfied that such marriage is permissible under the personal law, applicable to such person(s) and the other party to the marriage or there are other grounds for so doing, exempt any person from the operation of these rules.

6. **Power to relax.** — Where the **Lieutenant Governor** (*Administrator*) is of the opinion that it is necessary or expedient to do so, he may, by order for reasons to be recorded in writing and in consultation with UPSC, relax any of the provisions of these rules with respect to any class or category of persons.
7. **Savings.** — Nothing in these rules shall affect reservations, relaxation in age limit, and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes, and other special categories in accordance with the Rules, Instructions or Orders issued by the Administration of Union territory of Ladakh.

**By order and in the name of the Lieutenant Governor, Ladakh**

Sd/-  
**(Shashi Kant Bhagat),**  
Additional Secretary,  
Department of Law & Justice,  
Union territory of Ladakh.

**Copy to the: -**

1. Secretary, Union Public Service Commission.
2. Joint Secretary (Jammu, Kashmir & Ladakh), Ministry of Home Affairs, Government of India.

**Copy also to the: -**

1. All Administrative Secretaries.
2. Director General of Police, UT of Ladakh
3. Secretary to Lieutenant Governor.
4. Administrative Secretary, General Administration Department.
5. Deputy Commissioners/CEOs, LAHDC, Leh/Kargil.
6. All Heads of the Departments.
7. Joint Director, Information.
8. Technical Director, NIC, Leh.
9. Superintendent, Archives, Archaeology & Museums.
10. Pvt. Secretary to Chief Secretary, Ladakh for information of the Chief Secretary.
11. Office order/S.O. file.

(**Stanzin Ladol**),  
Public Law Officer,  
Department of Law & Justice,  
Union territory of Ladakh.

**SCHEDULE**  
**RECRUITMENT RULES FOR THE POST OF PUBLIC LAW OFFICER / DISTRICT LITIGATION  
OFFICER/ LAW OFFICER IN THE DEPARTMENT OF LAW AND JUSTICE, UNION TERRITORY OF  
LADAKH**

1	Name of Post	Public Law Officer / District Litigation Officer/Law Officer												
2	Number of Post (Year 2024)	<p>17 (2024)            *Subject to variation dependent on workload</p> <p><b>Remark:</b></p> <table style="margin-left: 20px;"> <tr><td>1. Department of Law &amp; Justice.</td><td>-11</td></tr> <tr><td>2. District Litigation Office</td><td>-02</td></tr> <tr><td>3. R&amp;B, Leh</td><td>-01</td></tr> <tr><td>4. Mechanical Engineer, Leh</td><td>-01</td></tr> <tr><td>5. Power Development Department, Kargil</td><td>-01</td></tr> <tr><td>6. Public health Engineering, Kargil</td><td>-01</td></tr> </table> <p><b>Total</b> = 17</p>	1. Department of Law & Justice.	-11	2. District Litigation Office	-02	3. R&B, Leh	-01	4. Mechanical Engineer, Leh	-01	5. Power Development Department, Kargil	-01	6. Public health Engineering, Kargil	-01
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3	Classification	<b>General Central Service</b> Non-Ministerial Gazetted Group, B												
4	Level of the Pay Matrix	8												
5	Whether Selection Post or Non-Selection Post.	Selection Post												
6	Age limit for Direct Recruits.	Not exceeding 30 years. (relaxable for government servants upto 5 years in accordance with instructions or orders issued by the Central Government.)												
6(a)	Crucial Description.	The crucial date for determining the age-limit shall be as advertised by the UPSC.												
7	Educational and other qualifications required for direct recruits.	<p style="text-align: center;"><b>ESSENTIAL</b></p> <p><b>Qualification:</b> A bachelors Degree in Law (Professional or integrated) from a university established by Law in India having two years actual practice at bar to be certified by the Principal District and Sessions Judge concerned or Registrar General of the Honourable High Court concerned or Supreme Court.</p> <p style="text-align: center;"><b>Qualification Standard Note</b></p> <p>Qualifications are relaxable at the discretion of the U.P.S.C., for reasons to be recorded in writing, in the case of candidates otherwise well qualified.</p>												

8	Whether age and educational qualifications prescribed for the direct recruits will apply in the case of promotees?	Age: No Educational qualification: No						
9	Period of probation, if any.	02 Remark: for DR. Note: there shall be a mandatory induction training of at least two weeks during as prescribed by the competent Authority for successful completion of probation.						
10	Method of Recruitment, whether by Direct Recruitment or by Promotion or by deputation/transfer and Percentage of the vacancies to be filled by various methods.	<table border="1"> <thead> <tr> <th>Method</th><th>Percentage</th></tr> </thead> <tbody> <tr> <td>1. promotion</td><td>75</td></tr> <tr> <td>3. Direct Recruitment</td><td>25</td></tr> </tbody> </table>	Method	Percentage	1. promotion	75	3. Direct Recruitment	25
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1. promotion	75							
3. Direct Recruitment	25							
11	In case of recruitment by promotion / deputation / transfer, grades from which promotion / deputation / transfer is to be made.	<p><b>Promotion:</b> From the post of the Legal Assistant in the Level-6E of pay Matrix (35,900 – 1,13,500), having (06) years of regular service in the grade rendered after appointment thereto on regular basis and having successfully completed 2 weeks training as prescribed by the competent Authority.</p> <p><b>Note 1:</b> Legal Assistant in the Level-6E of pay matrix (35,900-1,13,500) with three years service in the grade after appointment thereto on regular basis will be eligible for promotion who are holding the post as on the date of Notification and have successfully completed two weeks training as prescribed by the Competent Authority.</p> <p><b>Standard Note:</b> Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service, or 2 years, whichever is less and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p>						
12	If a Departmental Promotion Committee exists, what is its composition?	<p><b>Departmental Confirmation Committee:</b></p> <ol style="list-style-type: none"> <li>1. Administrative Secretary, Law and Justice (Chairman)</li> <li>2. Administrative Secretary, GAD (Member)</li> <li>3. Additional Secretary, (Legal) Law and Justice (Member)</li> </ol> <p><b>Departmental Promotion Committee: -</b></p> <ol style="list-style-type: none"> <li>1. Administrative Secretary, Law and Justice (Chairman)</li> <li>2. Administrative Secretary, (Member)</li> <li>3. Administrative Secretary, Finance (Member)</li> </ol>						
13	Circumstances in which Union Public Service Commission is to be Consulted in making recruitment.	Consultation with U.P.S.C is necessary for direct recruitment.						

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